# Teaching Peace, Inc. dba Longmont Community Justice Partnership (a nonprofit Colorado corporation)

Longmont, Colorado

# **Financial Statements**

December 31, 2018 and 2017

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# Hamblin and Associates, LLC

**Certified Public Accountants** 

Member of the American Institute of Certified Public Accountants

23720 Pondview Place Golden, CO 80401

(303) 694-2727

# INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To:

Executive Director Kathleen McGoey and the Board of Directors of Longmont Community Justice Partnership Longmont, Colorado

We have reviewed the accompanying financial statements of Longmont Community Justice Partnership. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2018, and the related statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

# Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

# Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Hamblin and Associates. IIC

Golden, Colorado March 24, 2019

# **Statements of Financial Position**

December 31,	2018	 2017
ASSETS		
Current Assets Cash and cash equivalents Investments, fair value Grants and other receivables Prepaid expenses Total current assets	\$ 88,340 50,921 4,273 2,583 146,117	\$ 67,100 55,299 18,863 <u>3,152</u> 144,414
Total assets	\$ 146,117	\$ 144,414
LIABILITIES AND NET ASSETS		
Current Liabilities Accounts payable Accrued wages, PTO, and payroll taxes Funds held as fiscal agent Total current liabilities	\$ 3,520 16,586 <u>410</u> 20,516	 11,600 7,749 <u>410</u> 19,759
Net Assets Without donor restriction Endowment - board designated Undesignated	 47,444 78,157	 55,299 69,356
Total net assets	 125,601	 124,655
Total liabilites and net assets	\$ 146,117	\$ 144,414

# STATEMENTS OF ACTIVITIES

December 31,		2018			2017	
	Without Donor Restriction	With Donor Restriction	Total	Without Donor Restriction	With Donor Restriction	Total
Support and Revenue						
Support						
Grants:						
Grants-State	\$ 4,895	\$-	\$ 4,895	\$ 46,976	\$-	\$ 46,976
Grants-City of Longmont	200,000	-	200,000	200,000	-	200,000
Grants-Other	-			10,000		10,000
Total grants	204,895	-	204,895	256,976	-	256,976
Contributions	124,240	-	124,240	83,449		83,449
Total Support	329,135	-	329,135	340,425	-	340,425
Revenue						
Program revenue	76,005	-	76,005	67,186	-	67,186
Interest and net gains/losses	1,251	-	1,251	2,740	-	2,740
Total revenue	77,256		77,256	69,926		69,926
Total support and revenue	406,391		406,391	410,351		410,351
Functional Expenses						
Program services	324,212	-	324,212	319,343	-	319,343
Supporting services						
Fundraising	40,871	-	40,871	16,936	-	16,936
General and administrative	40,362	-	40,362	44,667		44,667
Total supporting services	81,233		81,233	61,603	-	61,603
Total functional expenses	405,445		405,445	380,946		380,946
Change in Net Assets	946	-	946	29,405	-	29,405
Net Assets, Beginning of Year	124,655		124,655	95,250		95,250
Net Assets, End of Year	\$ 125,601	\$ -	\$ 125,601	\$ 124,655	\$-	\$ 124,655

# STATEMENTS OF CASH FLOWS

Year Ended December 31, 2018	2018	 2017
Cash Flows From Operating Activities		
Change in net assets Adjustments to reconcile change in net assets to net cash provided by operating activities Increase (decrease) from changes in assets and liabilities	\$ 946	\$ 29,405
Grants and other receivables	14,590	(15,723)
Prepaid expenses	569	(130)
Accounts payable Accrued wages, PTO, and payroll taxes	(8,080) 8,837	8,592 4,139
Funds held as fiscal agent	 	 10
Net cash provided by operating activites	 16,862	 26,293
Cash Flows From Investing Activities		
Net loss	4,378	(52,321)
Net cash used by investing activities	 4,378	 (52,321)
Net Increase (Decrease) in Cash and Cash Equivalents	21,240	(26,028)
Cash and Cash Equivalents, Beginning of Year	 67,100	 93,128
Cash and Cash Equivalents, End of Year	\$ 88,340	\$ 67,100

## SCHEDULE OF FUNCTIONAL EXPENSES

#### Year Ended December 31, 2018

	Program Services			Su	oporting Servic	ces		
	Volunteer					General and		Total
	& Training	CRJ	Other	Total	Fundraising	Adminstrative	Total	Expenses
Salaries and wages	\$ 67,325	\$129,187	\$ -	\$196,512	\$ 21,237	\$ 16,985	\$ 38,222	\$234,734
Payroll taxes	5,343	10,334	379	16,056	1,727	1,410	3,137	19,193
Employee Benefits	6,933	11,489		18,422	2,228	1,704	3,932	22,354
Total Personnel	79,601	151,010	379	230,990	25,192	20,099	45,291	276,281
Legal, professional, and consulting	1,934	218	10,189	12,341	8,878	4,565	13,443	25,784
Staff development	-	85	1,715	1,800	48	378	426	2,226
Rent	-	18,180	11,138	29,318	796	3,980	4,776	34,094
Supplies	1,219	2,502	5,636	9,357	62	655	717	10,074
IT	-	-	774	774	49	438	487	1,261
Insurance	-	-	2,301	2,301	164	822	986	3,287
Fundraising expenses		-	-	-	2,775	-	2,775	2,775
Volunteer training and recognition	1,017	-	-	1,017	-	-	-	1,017
Repair and maintenance	-	-	75	75	5	28	33	108
Telephone and internet	-	-	790	790	57	282	339	1,129
Equipment, non-capital	75		121	196	211	31	242	438
Conferences, conventions, meetings	327	30	1,657	2,014	50	-	50	2,064
Travel and mileage	1,094	-	573	1,667	31	244	275	1,942
Training	20,642	-	-	20,642	-	-	-	20,642
Board expenses	-	-	-	-	-	2,220	2,220	2,220
Marketing and community education	-	-	1,428	1,428	853	493	1,346	2,774
Events	1,749	-	6,120	7,869	500	-	500	8,369
Dues and subscriptions	-	-	732	732	52	261	313	1,045
Licenses and permits	-	-	-	-	-	20	20	20
Bank fees	14	68	-	82	280	1,086	1,366	1,448
Postage	-	180	174	354	743	65	808	1,162
Printing	7	36	422	465	125	149	274	739
Miscellaneous						4,546	4,546	4,546
TOTAL FUNCTIONAL EXPENSES	\$107,679	\$172,309	\$44,224	\$324,212	\$ 40,871	\$ 40,362	\$ 81,233	\$405,445

#### SCHEDULE OF FUNCTIONAL EXPENSES

## Year Ended December 31, 2017

	Program Services				Su				
	Volunteer						General and		Total
	& Training	CRJ	RPS	Other	Total	Fundraising	Adminstrative	Total	Expenses
Salaries and wages	\$ 55,061	\$107,491	\$ 21,107	\$ -	\$183,659	\$ 936	\$ 25,805	\$ 26,741	\$210,400
Payroll taxes	4,553	8,768	1,800	-	15,121	78	1,915	1,993	17,114
Employee Benefits	1,525	9,219	633	-	11,377	28	4,395	4,423	15,800
Total Personnel	61,139	125,478	23,540	-	210,157	1,042	32,115	33,157	243,314
Legal, professional, and consulting	27,669	500	9,124	8,616	45,909	8,222	2,519	10,741	56,650
Staff development	-	400	-	946	1,346	51	414	465	1,811
Rent	-	18,180	-	10,920	29,100	780	3,900	4,680	33,780
Supplies	948	1,984	206	2,713	5,851	131	1,920	2,051	7,902
IT	-	-	-	435	435	32	354	386	821
Insurance	-	-	-	2,427	2,427	173	867	1,040	3,467
Fundraising expenses		-	-	-	-	4,340	-	4,340	4,340
Volunteer training and recognition	3,168	-	-	-	3,168	-	-	-	3,168
Equipment, non-capital	855			1,572	2,427	112	511	623	3,050
Conferences, conventions, meetings	419	-	-	1,318	1,737	47	297	344	2,081
Utilities	-	-	-	862	862	61	308	369	1,231
Travel and mileage	447	217	-	345	1,009	17	132	149	1,158
Training	652	-	10,372	-	11,024	-	-	-	11,024
Marketing and community education	56	122	168	835	1,181	889	209	1,098	2,279
Internship	-	-	-	735	735	53	262	315	1,050
Dues and subscriptions	-	-	-	483	483	35	182	217	700
Licenses and permits	-	-	-	-	-	-	26	26	26
Bank fees	85	36	-	-	121	409	109	518	639
Postage	-	16	-	428	444	521	104	625	1,069
Printing	130	161	-	633	924	21	111	132	1,056
Miscellaneous		3			3		327	327	330
TOTAL FUNCTIONAL EXPENSES	\$ 95,568	\$147,097	\$ 43,410	\$33,268	\$319,343	\$ 16,936	\$ 44,667	\$ 61,603	\$380,946

# **Notes to Financial Statements**

December 31, 2018 and 2017

## Note 1 - Nature of Organization and Significant Accounting Policies

*Nature of Organization.* Teaching Peace, Inc., dba Longmont Community Justice Partnership hereinafter referred to as "the Organization" or "LCJP" was incorporated in November 1994 for the purpose of providing restorative justice to residents in and around Longmont, Colorado. Program values include respect, responsibility, relationship, repair, and reintegration.

The basic programs of the Organization are as follows:

CRJ - The Community Restorative Justice (CRJ) program works in conjunction with the Longmont Police, Municipal Court and Probation to work with victims and offenders to successfully repair harms caused by crime and conflict. Re-offense rates for offenders who successfully complete restorative justice processes average only 10%. Ninety-five percent (95%) of participants report being satisfied with the CRJ process.

Volunteer & Training: The Volunteer & Training program supports all LCJP services through the recruitment, training, and maintenance of volunteers. Volunteers' presence and leadership enables LCJP's services to be truly community-driven. In 2018, volunteers contributed over 2,600 hours of their time to support implementation of restorative justice in Longmont. In addition to volunteers, LCJP trains youth and adults from various stakeholder groups, including schools, universities, law enforcement agencies, and judicial districts to utilize restorative practices and participate in restorative justice processes. In schools, LCJP prepares school staff, administrators, and district level officials to use restorative approaches to address students' behavioral issues, and interventions that can be used in place of suspensions or expulsions. LCJP works in partnership with St. Vrain Valley School District and other districts across Colorado.

Use of Estimates. The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

# **Notes to Financial Statements**

December 31, 2018 and 2017

*Basis of Accounting.* The financial statements of the Organization have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

*Basis of Presentation.* The financial statements of LCJP have been prepared in accordance with U.S. generally accepted accounting principles ("US GAAP"), which require LCJP to report information regarding its financial position and activities according to the following net asset classifications:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization net assets. These net assets may be used at the discretion of LCJP's management and board of directors.

**Net assets with donor restrictions:** Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of LCJP or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Endowments. LCJP has interpreted the State of Colorado enacted Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, LCJP classifies permanent endowments as: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. Amounts in a donor-restricted endowment fund would remain restricted until those amounts are appropriated for expenditure by LCJP in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, LCJP considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of LCJP, and (7) LCJP's investment policies.

# **Notes to Financial Statements**

December 31, 2018 and 2017

# Note 1 - Nature of Organization and Significant Accounting Policies (continued)

The State of Colorado enacted UPMIFA was effective September 1, 2008. The provisions of this law apply to endowment funds existing on or established after that date. Currently, LCJP has only board-designated endowment funds and does not currently have any donor-restricted funds that meet the definition of endowment funds under UPMIFA. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. Board-designated endowments are therefore reported in "net assets without donor restrictions".

*Functional Allocation of Expenses.* Direct expenses have been allocated to the applicable program for which the expenses were incurred. Indirect expenses have been allocated between program and supporting services based on an analysis of personnel time and space utilized for the related activities.

*Cash and Cash Equivalents*. LCJP considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. The carrying value of cash and cash equivalents approximates fair value because of the short maturities of those financial instruments. Certain cash is restricted for long-term purposes and, accordingly, is excluded from cash and cash equivalents.

*Investments*. Investments in marketable securities with readily determinable fair values and any investments in debt securities are reported at their fair values in the statement of financial position.

Fair Value Measurements. The Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

<u>Level 1</u>. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2. Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

# **Notes to Financial Statements**

December 31, 2018 and 2017

# Note 1 - Nature of Organization and Significant Accounting Policies (continued)

<u>Level 3</u>. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The valuation methodology may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

*Property and Equipment.* It is the Organization's policy to capitalize property and equipment at cost for purchases over \$5,000, while repair and maintenance items are charged to expense. Donations of property and equipment are capitalized at their estimated fair value at the date of gift. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Property and equipment are depreciated using the straight- line method over the estimated useful lives of the assets. Currently, LCJP has no property and equipment.

Contributions and Promises to Give. Contributions are recognized when the donation is received. Donor-restricted contributions are reported as increases net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Contributions and grants that are restricted by the donor or grantor are reported as increases in net assets without donor restriction if the restrictions expire in the fiscal year in which the contributions are recognized.

# **Notes to Financial Statements**

December 31, 2018 and 2017

# Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Grants receivable are due from government agencies and nonprofit entities. These receivables are stated net of allowances for uncollectible accounts. Management provides for probable uncollectible accounts through a provision for bad debt expenses and an adjustment to the allowance account, based on its assessment of the current status of individual accounts. Balances still outstanding after management has used reasonable collection efforts are written off through a reduction to the allowance account and a corresponding reduction to pledges and accounts receivable. Management believes that all grants receivable are fully collectible at December 31, 2018 and 2017.

*Contributed Services and Supplies.* Contributed services and supplies are recognized if services received (a) create or enhance non-financial assets or (b) require specialized skills and are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Total donated supplies, materials and professional services for the years ended December 31, 2018 and 2017 were \$28,758 and \$24,441, respectively.

A substantial number of individuals have made contributions of their time to assist the Organization in a variety of tasks and services. The value of these services is not recorded in the accompanying financial statements, as these services do not meet the criteria for recognition.

*Advertising.* The Organization expenses marketing and community education costs, including donated advertising, as they are incurred. Total marketing and community education costs for the years ended December 31, 2018 and 2017 were \$2,114 and \$1,115, respectively.

*Income Taxes.* LCJP is a nonprofit corporation exempt from income taxes as described in Section 501 (c)(3) of the Internal Revenue Code and is classified by the Internal Revenue Service as other than a private foundation. The Organization may be subject to income tax on unrelated business income. Income taxes from unrelated business income are recognized when incurred.

LCJP has adopted the provisions of ASC 740, pertaining to accounting for uncertainty in income taxes. The new pronouncement requires the use of a more-likely-than-not recognition criteria before and separate from the measurement of a tax position. An entity shall initially recognize the financial statement effects of a tax position when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. With respect to LCJP, this would primarily relate to the determination of unrelated business taxable income and to the maintenance of its tax exempt status.

# **Notes to Financial Statements**

December 31, 2018 and 2017

# Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Management has evaluated the adopted policies and procedures that have been implemented to provide assurance that income is properly characterized and activities that jeopardize its tax exempt status are within limits established under existing tax code and regulations. Management has determined the effects of uncertain tax positions are not material to the Organization for recognition or disclosure in the accompanying financial statements and, accordingly, no income tax liability has been recorded for uncertain income tax positions in the accompanying financial statements.

The income tax years 2009 through the current year are open for examination and are subject to taxation at corporate tax rates. Additionally, penalties and interest may be assessed on income taxes that are delinquent. The assessment of uncertain income taxes is subject to estimate, and it is reasonably possible that the estimate may change in the near term and the change may be material.

## Note 2 - Investments and Fair Value Measurements

Within the fair value hierarchy, LCJP's investments as of December 31, 2018 and 2017 were all level one investments of \$50,921 and \$55,299, respectively.

*Changes in Fair Value Levels.* The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer. There were no transfers up or down levels 1, 2, or 3 during the years ended December 31, 2018 and 2017.

#### Note 3 - Commitments

*Operating Leases.* The Organization leased office space under a cancelable operating lease. Rent expense under the lease totaled \$15,912 and \$15,600 for the years ended December 31, 2018 and 2017, respectively.

# **Notes to Financial Statements**

December 31, 2018 and 2017

## Note 4 – Net Assets With Donor Restrictions

The Organization had no donor restricted net assets at December 31, 2018 and 2017.

## Note 5 - Retirement Plan

In 2008, the Organization established a SIMPLE IRA plan, for its full-time employees. The plan includes a discretionary match, based on a percentage of annual gross wages. In order to be eligible to participate, an employee must have completed 90 days of employment and have attained the age of 21 years. All employer contributions are immediately vested. The Organization contributed \$4,883 and \$4,344 during the years ending December 31, 2018 and 2017, respectively.

## Note 6 - Concentration of Credit Risk

*Concentration of Revenue*. Approximately 33% and 52% of LCJP's revenues were received from the City of Longmont during the years ended December 31, 2018 and 2017, respectively. Approximately 44% and 25% of LCJP's revenues were received from the State of Colorado during the years ended December 31, 2018 and 2017, respectively.

*Geographical Concentration*. The Organization receives predominantly all of its support and revenue from Longmont, Colorado and surrounding communities.

#### Note 7 - Subsequent Events

In preparing these financial statements, Management has evaluated events and transactions for potential recognition or disclosure through the date the financial statements were available to be issued.

#### 2018 TAX RETURN

#### GOVERNMENT COPY

Client: LCJP

Prepared for: TEACHING PEACE INC. DBA LGMNT COMMUNITY JUSTICE PARTNERSHIP 528 MAIN ST. LONGMONT, CO 80501 303-776-1527

Prepared by: LYMAN HAMBLIN HAMBLIN AND ASSOCIATES, LLC 23720 PONDVIEW PLACE GOLDEN, CO 80401 303-694-2727

**Date:** APRIL 11, 2019

Comments:

Route to:

# HAMBLIN AND ASSOCIATES, LLC 23720 PONDVIEW PLACE GOLDEN, CO 80401 303-694-2727

April 11, 2019

TEACHING PEACE INC. DBA LGMNT COMMUNITY JUSTICE PARTNERSHIP 528 Main St. Longmont, CO 80501

Dear Client:

Enclosed is your 2018 Federal Return of Organization Exempt from Income Tax. The original should be signed at the bottom of page one. No tax is payable with the filing of this return. Mail your Federal return on or before May 15, 2019 to:

#### DEPARTMENT OF TREASURY INTERNAL REVENUE SERVICE OGDEN, UT 84201-0027

Please be sure to call us if you have any questions.

Sincerely,

Lyman Hamblin

#### HAMBLIN AND ASSOCIATES, LLC 23720 PONDVIEW PLACE GOLDEN, CO 80401 303-694-2727

# TEACHING PEACE INC. DBA LGMNT COMMUNITY JUSTICE PARTNERSHIP 528 Main St. Longmont, CO 80501 303-776-1527

#### FEDERAL FORMS

2018 Return of Organization Exempt from Income Tax
Organization Exempt Under Section 501(c)(3)
Schedule of Contributors
Schedule D
Non-Cash Contributions
Supplemental Information

FEE SUMMARY

**Preparation Fee** 

Form **990** 

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

OMB No. 1545-0047 2018

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	Ad	dress change	TEACHING	PEACE I	INC.					84-3	12911	133
	Na	ame change	DBA LGMNI		E Telepho	E Telephone number						
	Ini	itial return	528 MAIN	303-	-776-1527							
	Fin	al return/terminated	LONGMONT,	CO 805	501							101
	_	nended return								G Gross re	eceipts \$	406,391.
		plication pending	F Name and add	lress of principa	al officer:				H(a) Is this	a group retur		· · · · · · · · · · · · · · · · · · ·
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I	Tax-	exempt status:	X 501(c)(3)	501(c) (	)◀ (	insert no.)	4947(a)(1)	or 527	If "INO,	," attach a list.	(see insi	tructions) —
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ĸ	Form	of organization:	X Corporation	Trust	Association	Other ►	L	Year of format		-		gal domicile: CO
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		Briefly descri	be the organiza	ation's miss	ion or most	significant a	activities:RF	STORATI	VE JUS	STICE F	OR LO	ONGMONT, ST.
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										Prior Year		Current Year
-	8	Contributions	and grants (P	art VIII, line	e 1h)					340,4	25.	329,135.
nue	9	Program serv	vice revenue (P	art VIII, line	e 2g)					67,1		76,005.
Revenue			ncome (Part VI	-	-					2,7	40.	1,251.
œ			e (Part VIII, co									
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			imilar amounts				-					
			I to or for mem	-								
S	15		er compensatic		-			-		243,3	14.	276,281.
Expenses	16a	Professional	fundraising fee	s (Part IX,	column (A),	line 11e)						
x	b	Total fundrais	sing expenses	(Part IX, co	lumn (D), lir	ne 25) ►		40,871.				
ш	17	Other expense	ses (Part IX, co	lumn (A), li	ines 11a-110	1, 11f-24e).				137,6	32.	129,164.
	18	Total expense	es. Add lines 1	3-17 (must	equal Part I	X, column (	A), line 25).			380,9	46.	405,445.
	19	Revenue less	s expenses. Su	btract line 1	8 from line	12				29,4	05.	946.
re Se										ng of Curren	t Year	End of Year
t Assets or d Balances	20		(Part X, line 16	-						144,4		146,120.
t As d Ba	21	Total liabilitie	es (Part X, line	26)						19,7	59.	20,519.
Net	22	Net assets or	r fund balances	. Subtract I	ine 21 from	line 20				124,6	55.	125,601.
Pa	art II	Signatur	e Block									
Unde	er penali	ties of perjury, I de	eclare that I have ex	amined this ret	urn, including ad	companying scl	hedules and stat	tements, and to	the best of r	my knowledge	and belie	ef, it is true, correct, and
com	piete. De							icage.				
•		Signatu	le of officer	<u>y c</u>	-				D	4/22/19 ate		
Sig	gn	-	lleen McGoey, Execu		$\mathcal{D}(\Lambda)$							
He	re		print name and title		U					4/22/19		
			print name and title	•	Prepare s sid	gnature	1 Ir	Date		Ohu		PTIN
_						DA	In K.	04/11/2	2019	Check		
Pa			HAMBLIN				progen			self-employe	ea	P01701322
rr(	epare e On				ASSOCIAT		,			Firmal- FINI		1770572
03		IY Firm's addre			EW PLACE	<u>د</u>						<u>1778573</u>
Mai	v tha '	DS discuss th	GOLDE			wo2 (ccc i=	structions			Phone no.		694-2727 X Yes No
			his return with t									
ВA	A FOR	r aperwork h	Reduction Act N	volice, see	uie separate	a mouructior	15.	TE	EA0101L 08	120/18		Form <b>990</b> (2018)

Form	n 990 (2	018) TEACHING PEACE	INC.	84	-1291133	Page <b>2</b>
Par	tIII	Statement of Program Se		s Part III		
1	THE RESI	describe the organization's miss LONGMONT_COMMUNITY_J DENTS_IN_AND_AROUND_	ion: USTICE PARNTERSHIP (LC	CJP) PROVIDES RESTORATI ROGRAM VALUES INCLUDE R		<u></u>
3	Form 9 If "Yes Did the If "Yes Descri	990 or 990-EZ? " describe these new services on S e organization cease conducting, " describe these changes on Scher be the organization's program se	ichedule O. or make significant changes in ho Jule O. rvice accomplishments for each of	r which were not listed on the prior w it conducts, any program services f its three largest program services, a amount of grants and allocations to o	? Yes	X No X No
	and re	venue, if any, for each program	service reported.			, penses,
4 a	POLI OFFE OFFE	COMMUNITY RESTORATIV CE DEPARTMENT AND OT NDERS TO SUCCESSFULL NDERS WHO SUCCESSFUL	HER CRIMINAL JUSTICE A Y REPAIR THE HARM OF (	KS IN CONJUNCTION WITH AGENCIES TO WORK WITH V CRIME AND CONFLICT. RE- VE JUSTICE PROCESSES AV	THE LONGMON ICTIMS AND OFFENSE RAT	ES FOR
4 b	(Code:	) (Expenses \$	including grants	of \$) (Revenu		)
4 c	: (Code:	) (Expenses \$	including grants	of \$) (Revenu	ıe \$	)
4 d		program services (Describe in So				<b>_</b>
		nses \$ program service expenses ►	including grants of \$ 324,212.	) (Revenue \$		)
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Form 990 (2018) TEACHING PEACE INC.

Par	t IV	Checklist of Required Schedules			
1		e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A	1	Yes X	No
2		e organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did th	e organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates ublic office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section in effection	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	ls the asses	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, as ments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did th to pro	e organization maintain any donor advised funds or any similar funds or accounts for which donors have the right vide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D</i> ,	6		x
7	Did th enviro	e organization receive or hold a conservation easement, including easements to preserve open space, the prime on ment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did th comp	ne organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,'</i>	8		Х
9	for an	e organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ces? If 'Yes,' complete Schedule D, Part IV.	9		х
10	Did th	e organization, directly or through a related organization, hold assets in temporarily restricted endowments, anent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the	organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, as applicable.			
a	Did th	e organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule art VI.	11 a		х
Ł	Did th asset	e organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	Did th asset	e organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
C	Did th in Pa	e organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported rt X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
e	<b>e</b> Did th	ne organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	the or	e organization's separate or consolidated financial statements for the tax year include a footnote that addresses rganization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f	Х	
12 a	Did th Sche	e organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI and XII	12a		Х
Ł	Was t <i>if the</i>	he organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did th	ne organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	busine	e organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15		ne organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any on organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
		e organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		х
	Did th	e organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, In (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did th	e organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did th	e organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Solete Schedule G. Part III.	19		x
20a	,	ne organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
		s' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did th dome	ne organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
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 Form 990 (2018)
 TEACHING PEACE INC.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	 24a		х
I	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	<b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a		Х
I	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
-	e Enter the number reported in Pay 2 of Form 1006 Enter 0 if not applicable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 a6b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? TEEA0104L 08/03/18

1 c

	990 (2018) TEACHING PEACE INC. 84-1291133		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2.	Enter the number of employees reported on Form W.2. Transmittel of Wage and Tay State			
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 5			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
5	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0		
3.2	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3b		
		30		+
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If Yes,' enter the name of the foreign country: >	4 a		
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5.		E		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			
	solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
	not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			L
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	_		
	as required?	7 g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 6		
8	Form 1098-C?	7 h		
U	organization have excess business holdings at any time during the year?	8		
•		0		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	۰.		
		9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11 a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
		12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			V
		14a		Х
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
		15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			
		_		

		Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year       1 a         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.       1 a	6		
b Enter the number of voting members included in line 1a, above, who are independent <b>1 b</b>	6		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	0		
officer, director, trustee, or key employee?	2		Х
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4 Did the organization make any significant changes to its governing documents			
since the prior Form 990 was filed?			Х
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6 Did the organization have members or stockholders?	6		Х
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?			
<b>b</b> Each committee with authority to act on behalf of the governing body?	8b	Х	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			Х
Section B. Policies (This Section B requests information about policies not required by the Interna	l Reven		
10 Did the encoder the base level at a sector base the efficience of the base	10	Yes	
<b>10 a</b> Did the organization have local chapters, branches, or affiliates?	10 a		Х
<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
<b>11 a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Х	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE <b>12a</b> Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>		X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	128	Λ	
<ul> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in</li> </ul>	12b	Х	
Schedule O how this was done SEE. SCHEDULE . 0	120	Х	
13 Did the organization have a written whistleblower policy?	13	Х	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management officialSEE.SCHEDULEO	15a		
<b>b</b> Other officers or key employees of the organization	15b	Х	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
<b>16 a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	166		
Section C. Disclosure		1	1
<b>17</b> List the states with which a copy of this Form 990 is required to be filed ► NONE			
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(	3)s on	ly)
Own website X Another's website X Upon request Other (explain in Schedule O)			
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements a the public during the tax year. SEE SCHEDULE O	vailable to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records	•		
KATHLEEN MCGOEY 528 MAIN ST. LONGMONT CO 80501 303-776-1527			
			(2018)

Section A. Governing Body and Management

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Form 990 (2018) TEACHING PEACE INC.									04 12011	22 Page <b>7</b>
Part VII Compensation of Officers. Directo	ors, Tru	stee	s, K	۲ey	' Er	nplo	bye	es, Highest C	84-12911 ompensated En	
Independent Contractors										
Check if Schedule O contains a response of										
Section A. Officers, Directors, Trustees, Ke		_				-				
<b>1 a</b> Complete this table for all persons required to be listed. organization's tax year.	·	·						, <sub>0</sub>		
• List all of the organization's <b>current</b> officers, dire compensation. Enter -0- in columns (D), (E), and (F) if							dua	ls or organization:	s), regardless of an	nount of
<ul> <li>List all of the organization's current key employe</li> </ul>										
<ul> <li>List the organization's five current highest compe- who received reportable compensation (Box 5 of Form organization and any related organizations.</li> </ul>	ensated e W-2 and	emplo /or B	oyees ox 7	s (o of l	ther Forn	thar n 109	n ar 99-N	n officer, director, /IISC) of more tha	trustee, or key emp in \$100,000 from th	oloyee) e
• List all of the organization's <b>former</b> officers, key of reportable compensation from the organization and any					est c	omp	ens	ated employees v	who received more t	han \$100,000
• List all of the organization's <b>former directors or truste</b> organization, more than \$10,000 of reportable compension	<b>es</b> that reo sation fro	ceived om th	d, in t e org	the o gani	capa izati	city a on a	as a nd a	former director or t any related organi	rustee of the izations.	
List persons in the following order: individual trustees of employees; and former such persons.	or directo	rs; in	stitu	tior	nal ti	ruste	es;	officers; key emp	loyees; highest con	npensated
X Check this box if neither the organization nor any relate	ed organiz	ation	com	pen	sate	d an	y cu	rrent officer, direct	or, or trustee.	
				(C)						
(A) Name and Title	(B) Average hours per	thar	ition (o n one b s both s dire	box, an o	unles	s pers and a e)	ion	<b>(D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	(F) Estimated amount of other compensation
	wook	ğ Ç	9	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) KELSEY RASMUSSEN	3									
MEMBER	0							0.	0.	0.
(2) AMY SEGER	3									
MEMBER	0							0.	0.	0.
(3) KARIN HIGGINS	3									
PRESIDENT	0	Х		Х				0.	0.	0.
(4) JOEL POST	3									
SECRETARY	0	Х		Х				0.	0.	0.
(5) JOHN CALDWELL	3									
MEMBER	0	Х						0.	0.	0.
(6) MATTHEW HOFMEISTER	3									
MEMBER	0	Х						0.	0.	0.

Х

Х

Х

3 0

3 0

40

0

MEMBER

MEMBER

(8) TIM JOHNSON

(9) KATHLEEN MCGOEY EXECUTIVE DIR.

(7) AMY NEB

(10)

(11)

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#### Form 990 (2018) TEACHING PEACE INC.

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Pa	rt VII Section A. Officers, Directors, Tru	istees, l	Key	En	ıplo	oye	es,	and	d Highest Com	pensated Emp	loyees	(continu	ued)
		(B)			•	C)							
	(A) Name and title	Average hours per week	box	, unle	ess pe	erson	e than is bot or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amou	(F) stimated int of othe	
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	fi org an	pensation om the anization d related anizations	
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)			-										
(24)													
(25)													
	Sub-total							•	0.	0.			0.
	: Total from continuation sheets to Part VII, Section I Total (add lines 1b and 1c)							•	0.	0.			0.
2	Total number of individuals (including but not limited from the organization $\triangleright$ 0	to those I	isted	abo	ve) v	who	recei	ved			pensatio	٦	
3	Did the organization list any <b>former</b> officer, direct	tor, or tru	stee	key	/ en	ากได	vee.	or h	iidhest compensa	ted employee		Yes	No
4	on line 1a? If 'Yes,' compléte Schedule J for such	h individu	al		, 						. 3		X
	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual										. 4		Х
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes</i> tion B. Independent Contractors	e compen <i>,' comple</i>	isatio te So	on fr chec	om dule	any <i>J fo</i>	unre r suc	elate ch p	ed organization or erson	individual	. 5		Х
1	Complete this table for your five highest compense	sated inde	epen	den	t co	ntra	ctors	tha	t received more t	nan \$100.000 of			
	compensation from the organization. Report compen-	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax yea			
	(A) Name and business addr	ress							( <b>B)</b> Description o	of services	() Compe	;) nsation	1
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o the	ose l	listeo	d abo	ve)	who received more	than			

Page 9

		(A)	(B)	(C)	(D)
		(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under sectior 512-514
<u>s</u> 1	a Federated campaigns 1 a				
	b Membership dues 1b				
Ā	c Fundraising events 1c				
IIIar	d Related organizations     1 d       e Government grants (contributions)     1 e				
e	f All other contributions, gifts, grants, and similar amounts not included above 1f 124,240.				
5	g Noncash contributions included in lines 1a-1f: \$ 28,758.				
ang	<b>h Total.</b> Add lines 1a-1f	329,135.			
	Business Code				
2	a <u>CLIENT FEES AND DUES</u> 812900	76,005.	76,005.		
	<b>b</b> <u>SALES</u> 452000				
	c				
	d				
	f All other program service revenue				
	g Total. Add lines 2a-2f►	76,005.			
3		70,005.			
5	other similar amounts)	1,251.	1,251.		
4	Income from investment of tax-exempt bond proceeds >				
5					
	(i) Real (ii) Personal				
-	a Gross rents				
	b Less: rental expenses c Rental income or (loss)				
	d Net rental income or (loss)►				
	(i) Securities (ii) Other				
	a Gross amount from sales of assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
8	a Gross income from fundraising events				
Ũ	(not including \$				
	of contributions reported on line 1c).				
	See Part IV, line 18 a				
	b Less: direct expensesb				
	c Net income or (loss) from fundraising events►				
	a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses b c Net income or (loss) from gaming activities ►				
10	a Gross sales of inventory, less returns and allowancesa				
	<b>b</b> Less: cost of goods sold <b>b</b>				
	c Net income or (loss) from sales of inventory►				
	Miscellaneous Revenue Business Code				
11					
	b				
	C				<b> </b>
		1			
	d All other revenue				

Do 6b,	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			general onpeneed	<u>expenses</u>
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	234,734.	196,512.	16,985.	21,237.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	22,354.	18,422.	1,704.	2,228.
10	Payroll taxes	19,193.	16,056.	1,410.	1,727.
	Fees for services (non-employees):	19,193.	10,000.	1,410.	±,121,
	a Management				
	• Legal	927.		927.	
	Accounting	11,812.	8,268.	3,203.	341.
	Lobbying	11,012.	0,200.	5,205.	541.
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule 0.)	13,043.	4,073.	433.	8,537.
12	Advertising and promotion	2,774.	1,428.	493.	853.
13	Office expenses	14,264.	11,232.	2,365.	667.
14	Information technology	1,261.	774.	438.	49.
15	Royalties				
16	Occupancy	34,094.	29,318.	3,980.	796.
17	Travel	1,942.	1,667.	244.	31.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	· · · ·			
19	Conferences, conventions, and meetings	2,064.	2,014.		50.
20	Interest		·		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,287.	2,301.	822.	164.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ä	TRAINING	20,642.	20,642.		
	P FUNDRAISING & EVENTS	11,144.	7,869.		3,275.
	MISCELLANEOUS	4,546.	1,005.	4,546.	5,215.
	STAFF_DEVELOPMENT	2,226.	1,800.	378.	48.
	All other expenses.	5,138.	1,836.	2,434.	868.
	Total functional expenses. Add lines 1 through 24e	405,445.	324,212.	40,362.	40,871.
		403,443.	524,212.	40,302.	40,071.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

Form 990 (2018) TEACHING PEACE INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

#### BAA

# Form 990 (2018) TEACHING PEACE INC. Part X Balance Sheet

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------------	----------------

		(A)		<b>(B)</b> End of year
		Beginning of year		End of year
1	Cash – non-interest-bearing		1	
2	Savings and temporary cash investments.	67,100.	2	88,340
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	18,863.	4	4,273
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net.		7	
8	Inventories for sale or use.		8	
9	Prepaid expenses and deferred charges.	3,152.	9	2,583
_	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	5,152.	5	2,30
	b Less: accumulated depreciation		10 c	
11	Investments – publicly traded securities.		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11.	55,299.	15	50,92
16	Total assets. Add lines 1 through 15 (must equal line 34).	144,414.	16	146,12
17	Accounts payable and accrued expenses	144,414.	10	3,520
18	Grants payable	11,000.	18	5,520
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21 22	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22			22	
23	Secured mortgages and notes payable to unrelated third parties		23	
23	Unsecured notes and loans payable to unrelated third parties		23	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	8,159.	25	16,99
26	Total liabilities. Add lines 17 through 25.	19,759.	26	20,51
	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			_ , , , , ,
	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	124,655.	27	125,603
28	Temporarily restricted net assets.		28	•
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
27 28 29 30 31 32 33	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund.		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	124,655.	33	125,603
34	Total liabilities and net assets/fund balances.	144,414.	34	146,120
A	TEEA0111L 08/03/18	199,919.	••	Form <b>990</b> (20

Forr	n 990 (2018) TEACHING PEACE INC. 84-	1291133		Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4(	)6,3	391.
2	Total expenses (must equal Part IX, column (A), line 25).	2			145.
3	Revenue less expenses. Subtract line 2 from line 1	3			946.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12		655.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	12	25,6	501.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗌
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O.				
2:	${f a}$ Were the organization's financial statements compiled or reviewed by an independent accountant? $\ldots$		2a	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
I	b Were the organization's financial statements audited by an independent accountant?		2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	ate			
	basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	,	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain		20		
	in Schedule O.				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single		_		v
	Audit Act and OMB Circular A-133?		3 a		X
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		~		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b	000	(0010)
BAA	IEEAUTZE 00/03/18		⊦orm	990	(2018)

SCHEDULE A (Form 990 or 990-EZ)	Com	plete if the organizat 4947(a	ty Status and P tion is a section 501(c) D(1) nonexempt charita ch to Form 990 or Fori	(3) orgai able trus	nization t.		OMB No. 1545-0047 <b>2018</b> Open to Public
Department of the Treasury Internal Revenue Service	► (	Go to www.irs.gov/Fo	rm990 for instructions	and the	latest i	nformation.	Inspection
	TEACHING PI			- D		Employer identifica	
			TICE PARTNERSHI		te this	84-129113	-
			For lines 1 through 12,				
2A school desc3A hospital or	ribed in <b>section 1</b> a cooperative h search organiza	70(b)(1)(A)(ii). (Attach ospital service organ	nurches described in <b>sec</b> Schedule E (Form 990 o ization described in <b>se</b> unction with a hospital	r 990-EZ) ction 170	).) <b>)(b)(1)(</b> A	A)(iii).	nter the hospital's
5 An organizat	ion operated for b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	l or oper	ated by	a governmental unit de	escribed in
	ate, or local gov	ernment or governme	ental unit described in s	section 1	<b>70(b)(</b> 1)	(A)(∨).	
7 X An organization in section 17	on that normally r <b>'0(b)(1)(A)(vi).</b> (	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pu	blic described
			A)(vi). (Complete Part	II.)			
			tion 170(b)(1)(A)(ix) oper (see instructions). Ente				
from activitie	s related to its encome and unre	exempt functions-sub	33-1/3% of its support f oject to certain exception e income (less section Part III.)	ons. and	(2) no i	more than 33-1/3% of i	ts support from aross
			ely to test for public saf	ety. See	sectior	n 509(a)(4).	
or more publ	icly supported o ough 12d that de	rganizations describe escribes the type of s	ely for the benefit of, to d in <b>section 509(a)(1)</b> upporting organization	or <b>sectio</b> and com	n <b>509(a</b> ) plete lir	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g.	)(3). Check the box in
complete Pa	s) the power to re rt IV, Sections A	gularly appoint or elect and B.	d, or controlled by its su t a majority of the directo	ors or trus	tées of t	he supporting organizati	on. You must
management must comple	of the supporting ete Part IV, Sect	organization vested in ions A and C.	ontrolled in connection the same persons that c	control or	manage	the supported organizat	ion(s). <b>You</b>
C Type III functi	onally integrated (s) (see instructi	. A supporting organizat ons). You must comp	ion operated in connection operated in connection of the section o	on with, ar <b>A, D, an</b>	nd functio <b>d E.</b>	onally integrated with, its	supported
functionally i	ntegrated. The c	organization generally	anization operated in co must satisfy a distribu <b>s A and D, and Part V.</b>	ition requ	with its s uiremen	supported organization(s t and an attentiveness	) that is not requirement (see
integrated, o f Enter the number	r Type III non-fu er of supported o	nctionally integrated	en determination from supporting organization	٦.			-
g Provide the follo	-	n about the supported	<b>Ç</b>			(A) Amount of monotony	
(i) Name of supported	organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
<u>(</u> D)							
(E)							
Total							

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	642,792.	336,184.	317,146.	340,425.	329,135.	1,965,682.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	642,792.	336,184.	317,146.	340,425.	329,135.	1,965,682.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						1,965,682.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
7	Amounts from line 4	642,792.	336,184.	317,146.	340,425.	329,135.	1,965,682.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,959.	47.	217.	612.	1,251.	6,086.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						1,971,768.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organizatior stop here	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	► []
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 2						99.69%
	<ul> <li>33-1/3% support test-2018. If the and stop here. The organization</li> </ul>	he organization di	d not check the b	ox on line 13. and	d line 14 is 33-1/3	% or more, check	99.54 %
b	<b>33-1/3% support test–2017.</b> If th and <b>stop here.</b> The organization	e organization dic	I not check a box	on line 13 or 16a	, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	' test, check this	box and stop her	e. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances test. The organiza	s' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	structions 🕨 🗌
BAA					Scł	nedule A (Form 99	0 or 990-EZ) 2018

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#### Schedule A (Form 990 or 990-EZ) 2018 TEACHING PEACE INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
2	any 'unusual grants.') Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
_	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
~	organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1,						
74	2, and 3 received from						
_	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(u) 2014	(6) 2010	(0) 2010	(4) 2017	(6) 2010	(i) Fotal
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on					<u> </u>	
12	gain or loss from the sale of						
	capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9,						
	10c, 11, and 12.)	in fam di	-tionale C - I				
14	First five years. If the Form 990 organization, check this box and	Is for the organiza	ation's first, secoi	na, thira, fourth, c	or fifth tax year as	a section 501(c)(a	<sup>5)</sup> ►
Sec	tion C. Computation of Pu						
15	Public support percentage for 20	)18 (line 8, colum	n (f), divided by li	ine 13, column (f)	))	15	010
16	Public support percentage from a	2017 Schedule A,	Part III, line 15.			16	olo
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage f	or 2018 (line 10c,	column (f), divid	ed by line 13, col	umn (f))	17	00
18	Investment income percentage f						olo
19a	33-1/3% support tests – 2018. If is not more than 22 1/2% should						d line 17
h	is not more than 33-1/3%, check <b>33-1/3% support tests</b> -2017. If t		• •	•		-	
J	line 18 is not more than 33-1/3%						
20	Private foundation. If the organi		-				

#### Part IV Supporting Organizations

BAA

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- Yes
  1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
  2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
  3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

**Part IV** Supporting Organizations (continued)

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

# 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint

- or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

#### Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

#### Section D. All Type III Supporting Organizations

Yes No
Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
By reason of the relationship described in (2), did the organization's supported organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

	N/	
_	Yes	No
2		
28	1	
2t	)	
3a	1	
3ł		
0 or		

Page 5

84-1291133

Page 6

ction A – Adjusted Net Income         Net short-term capital gain         2 Recoveries of prior-year distributions			1	
		(A) Prior Year	(B) Current Year (optional)	
Recoveries of prior-year distributions	1			
	2			
B Other gross income (see instructions)	3			
Add lines 1 through 3.	4			
Depreciation and depletion	5			
Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
Other expenses (see instructions)	7			
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
ection B – Minimum Asset Amount (A) Prior Year				
Aggregate fair market value of all non-exempt-use assets (see instructions for sho tax year or assets held for part of year):	ort			
a Average monthly value of securities	1a			
<b>b</b> Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
Multiply line 5 by .035.	6			
Recoveries of prior-year distributions	7			
3 Minimum Asset Amount (add line 7 to line 6)	8			
Section C – Distributable Amount				
Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
Enter greater of line 2 or line 3.	4			
<ul> <li>Income tax imposed in prior year</li> <li>Distributable Amount. Subtract line 5 from line 4, unless subject to emergency</li> </ul>	5			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2018

Page 7

ection D – Distributions			Current Year				
1 Amounts paid to supported organizations to accomplish exempt pur	poses						
2 Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity	f supported organizatior	IS,					
3 Administrative expenses paid to accomplish exempt purposes of supported organizations							
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval required)							
6 Other distributions (describe in Part VI). See instructions.							
7 Total annual distributions. Add lines 1 through 6.							
8 Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details					
9 Distributable amount for 2018 from Section C, line 6							
0 Line 8 amount divided by line 9 amount							
ection E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018				
1 Distributable amount for 2018 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.							
3 Excess distributions carryover, if any, to 2018							
a From 2013							
<b>b</b> From 2014							
c From 2015							
d From 2016							
e From 2017							
f Total of lines 3a through e							
<b>g</b> Applied to underdistributions of prior years							
h Applied to 2018 distributable amount							
i Carryover from 2013 not applied (see instructions)							
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4 Distributions for 2018 from Section D, line 7: \$							
a Applied to underdistributions of prior years							
<b>b</b> Applied to 2018 distributable amount							
c Remainder. Subtract lines 4a and 4b from 4.							
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.							
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.							
7 Excess distributions carryover to 2019. Add lines 3j and 4c.							
8 Breakdown of line 7:							
a Excess from 2014							
<b>b</b> Excess from 2015							
<b>c</b> Excess from 2016							
<b>d</b> Excess from 2017							
e Excess from 2018							

BAA

Schedule A (Form 990 or 990-EZ) 2018

84-1291133

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
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20	1	8	
		-	

Name of the organization TEACHING PEACE IN	С.	Employer identification number
		84-1291133
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page <b>2</b>
Name of organization	Employer identification number	er	
TEACHING PEACE INC.	84-1291133		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _	CITY OF LONGMONT 350 KIMBARK STREET LONGMONT, CO 80501	\$218,180.	Person     X       Payroll        Noncash     X       (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person        Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person        Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person        Payroll        Noncash        (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page <b>3</b>
Name of organization	Employer i	dentification n	umber
TEACHING PEACE INC.	84-12	91133	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if addition	nal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	OFFICE SPACE		
		\$ <u>18,180.</u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 	  s	
	+		

	3 (Form 990, 990-EZ, or 990-PF) (2018)			1 1 Page <b>4</b>
Name of organ TEACHIN	nization NG PEACE INC.			Employer identification number 84-1291133
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contribution ompleting Part III, enter the total (Enter this information once. See	<b>itor.</b> Complete of <i>exclusive</i>	escribed in section 501(c)(7), (8), e columns (a) through (e) and /v religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relat	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(b) (c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		tionship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
	(e) Transferee's name, address, and ZIP + 4			tionship of transferor to transferee
BAA				

sci	HEDULE D	Sun	plemental Financial	Statements			OMB No. 1	545-0047
	rm 990)	► Comple	te if the organization answer	ed 'Yes' on Form 990,			<b>20</b> <sup>-</sup>	18
Denar	tment of the Treasury		5, 7, 8, 9, 10, 11a, 11b, 11c, 11 ► Attach to Form 99	90.			Open to	_
Intern	al Revenue Service	Go to www.irs	.gov/Form990 for instruction	s and the latest infor	mation.	Employeria	Inspecti dentification nu	
Name	5	PEACE INC.				Employer it		inder
		COMMUNITY JUSTIC	E PARTNERSHIP			84-129	1133	
Par	t I Organizat	tions Maintaining Done if the organization ans	or Advised Funds or Otl wered 'Yes' on Form 99	her Similar Funds 0 Part IV line 6	s or Ac	counts.		
	complete	in the organization and	(a) Donor advised		(b)	Funds and	other accou	nts
1	Total number at e	end of year			(~)			
2	Aggregate value of cor	ntributions to (during year)						
3	Aggregate value of gra	ants from (during year)						
4	Aggregate value	at end of year						
5	Did the organizati are the organizati	ion inform all donors and do ion's property, subject to the	nor advisors in writing that the organization's exclusive lega	e assets held in dono Il control?	r advised	d funds	Yes	No
6			ors, and donor advisors in writ t of the donor or donor adviso					
	for charitable pur	poses and not for the benefit	t of the donor or donor adviso	or, or for any other pu	rpose co	nferring	Yes	No
Par		tion Easements.						
rai			wered 'Yes' on Form 99	0. Part IV. line 7.				
1			y the organization (check all f					
		of land for public use (e.g., i		Preservation of a	historica	ally importa	nt land area	
	Protection of	natural habitat		Preservation of a	certified	historic str	ucture	
	Preservation	of open space						
2	Complete lines 2a last day of the tax		held a qualified conservation co	ntribution in the form o	f a conse	rvation ease	ment on the	
						Held at the	End of the	Tax Year
			· · · · · · · · · · · · · · · · · · ·		2a			
			ments.		2 b			
			fied historic structure include	. ,	2 c			
(			in (c) acquired after 7/25/06, a		2 d			
3	Number of conserv tax year ►	vation easements modified, trai	nsferred, released, extinguished	l, or terminated by the o	organizati	on during th	e	
4	Number of states w	where property subject to conse	ervation easement is located ►					
5	Does the organization and enforcement	ation have a written policy re of the conservation easeme	egarding the periodic monitori nts it holds?	ng, inspection, handli	ng of vio	lations,	Yes	No
6			inspecting, handling of violation				iring the year	
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, ar	nd enforcing conservation	on easem	nents during	the year	
8	and section 170(h	ı)(4)(B)(ii)?	n line 2(d) above satisfy the r				Yes	No
9	In Part XIII, descril include, if applica conservation ease	able, the text of the footnote	s conservation easements in its to the organization's financial	revenue and expense I statements that desc	statemen cribes the	t, and balan e organizati	ce sheet, and on's accoun	t ting for
Par	t III Organizat Complete	tions Maintaining Colle if the organization ans	ections of Art, Historica wered 'Yes' on Form 99	<b>I Treasures, or O</b> 0, Part IV, line 8.	ther Si	milar Ass	ets.	
1;	art, historical treas	ures, or other similar assets he	r SFAS 116 (ASC 958), not to eld for public exhibition, educati ncial statements that describe	on, or research in furth	e stateme erance of	ent and bala public servi	ance sheet v ice, provide,	works of
I	following amounts	s relating to these items:	r SFAS 116 (ASC 958), to report of public exhibition, education, of				e sheet work provide the	s of art,
	••		line 1			_		
-	• •					-		
2			historical treasures, or other sim 116 (ASC 958) relating to the				lowing	
						-		
			e Instructions for Form 990.			· · · · · · · · · · · · · · · · · · ·	ule D (Form	9901 2019
DAA	ισιαμειωσικα	CONCION ALL NULLE, SEE LIE		IEEA33UIL 10	10/10	Sched	ע אישייי	1 J J J J Z U I O

Schedule D (Form 990) 2018 TEACH							4-1291		Page 2
Part III Organizations Mainta	ining Colle	ections	of Art, Histo	orica	l Treasures, or	Other Simila	ar Asse	<b>ts</b> (continu	ied)
<b>3</b> Using the organization's acquisition items (check all that apply):	i, accession, a	nd other	records, check a	ny of t	the following that are	e a significant us	se of its co	ollection	
<b>a</b> Public exhibition			d Loan	or exc	hange programs				
<b>b</b> Scholarly research			e Other						
c Preservation for future gener	ations								
4 Provide a description of the organiz Part XIII.	ation's collect	ions and	explain how they	/ furthe	er the organization's	exempt purpose	e in		
5 During the year, did the organiza to be sold to raise funds rather the solution of the solut	tion solicit or	receive	donations of an	t, hist	orical treasures, or	other similar a	assets <sub>E</sub>	Yes	
Part IV Escrow and Custodia									<u>No</u>
line 9, or reported an								ii 550, i ai	ιıν,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	in or othe	er intermediary	for co	ontributions or othe	r assets not inc		Yes	No
<b>b</b> If 'Yes,' explain the arrangement							L	J L	]
							А	mount	
<b>c</b> Beginning balance						1c			
<b>d</b> Additions during the year						1d			
e Distributions during the year						1e			
f Ending balance									
<b>2 a</b> Did the organization include an a						-	L		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII.	Check he	ere if the explai	nation	has been provided	d on Part XIII		· · · · · · · · · · ·	
								1.0	
Part V Endowment Funds. C									
1 - Paginning of year balance	(a) Current	year	(b) Prior yea	r	(c) Two years back	(d) Three ye	ars back	(e) Four year	s back
<b>1</b> a Beginning of year balance b Contributions									
c Net investment earnings, gains, and losses									
<b>d</b> Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
<b>g</b> End of year balance									
2 Provide the estimated percentag	e of the curre	nt year e	end balance (lir	ne 1g,	column (a)) held a	is:			
<b>a</b> Board designated or quasi-endowm	ent 🕨		00						
<b>b</b> Permanent endowment	010								
c Temporarily restricted endowmen			00						
The percentages on lines 2a, 2b, a	nd 2c should e	equal 100	%.						
3 a Are there endowment funds not in t	he possession	of the or	rganization that a	are he	d and administered	for the			
organization by:							Г	Yes	No
<ul><li>(i) unrelated organizations</li><li>(ii) related organizations</li></ul>							-	3a(i)	<u> </u>
<b>b</b> If 'Yes' on line 3a(ii), are the rela								3a(ii) 3b	
4 Describe in Part XIII the intended							· · · · · · · · [	30	
Part VI Land, Buildings, and		-			103.				
Complete if the organi			'Yes' on For	n 99	0 Part IV line	11a See Ec	orm 990	Part X Ii	ne 10
Description of property									
Description of property		(a) Cost (inv	or other basis vestment)	(D	Cost or other basis (other)	(c) Accumula depreciatio	on	<b>(d)</b> Book va	alue
<b>1 a</b> Land				-					
<b>b</b> Buildings									
c Leasehold improvements									
<b>d</b> Equipment									
<b>e</b> Other									
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual Fori	m 990, Part X,	colum	n (B), line 10c.)	· · · · · · · · · · · · · · · · · · ·			0.
BAA							Schedu	e D (Form 990	<b>)) 2018</b>

Part VII Investments – Other Securities. Complete if the organization answered	1 'Yes' on Form 90	N/A N Part IV line 11b See Form 9	90 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-or	
(1) Financial derivatives			
(2) Closely-held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
 (D)			
(E)			
(F)			
(G)			
(H)			
_(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►	•		
Part VIII Investments – Program Related. Complete if the organization answered	1 'Yes' on Form 90	N/A 0 Part IV line 11c See Form 9	90 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	
(1)			, , , , , , , , , , , , , , , , , , ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ►	•		
Part IX Other Assets. Complete if the organization answered	Vac' on Form O	0 Dort IV/ line 11d See Form 0	00 Dort V line 15
	escription	b, Fait IV, line Thu. See Form 9	(b) Book value
(1) ROUNDING			3.
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	B) line 15.)	▶	50,924.
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F	, ,	, ,	
(a) Description of liability	(b) Book valu	e	
(1) Federal income taxes	П 1.С.Г	0.0	
<ul><li>(2) ACCRUED WAGES, PTO &amp; RLTD PAYROLL</li><li>(3) RESTITUTION PAYABLE</li></ul>		<u>89.</u> 10.	
(4)		10.	
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. • 16,9	99.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018 TEACHING PEACE INC.	84-1291133	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines <b>2a</b> through <b>2d</b>	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines <b>2a</b> through <b>2d</b>	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18.</i> )	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART X - FIN 48 FOOTNOTE

THE ORGANIZATION HAS ADOPTED ASC 740, PERTAINING TO ACCOUNTING FOR UNCERTAINTY IN

INCOME TAXES. CURRENTLY, THE ORGANIZATION DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2018

## SCHEDULE M (Form 990)

Department of the Treasury

# **Noncash Contributions**

OMB No. 1545-0047

► Com	plete if the organizatior	s answered 'Yes'	on Form 990	, Part IV, lines 29 or 30.
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► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

lame	ame of the organization TEACHING PEACE INC.					cation number	
_	DBA LGMNT COMMUNITY JUSTICE PARTNERSHIP					33	
Par	t I Types of Property	,		-			
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribu amounts report on Form 990 Part VIII, line	ted noncast	(d) hod of detern n contributior	nining 1 amount
1	Art – Works of art						
2	Art – Historical treasures						
3	Art – Fractional interests.						
4	Books and publications.					-	
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded						
10	Securities – Closely held stock			1			
11	Securities – Partnership, LLC, or trust interests.						
12	Securities – Miscellaneous.						
13	Qualified conservation contribution – Historic structures						
14							
14	Qualified conservation contribution – Other						
15	Real estate – Residential						
16	Real estate – Commercial.						
17	Real estate – Other						
18	Collectibles.						
19	Food inventory.						
20	Drugs and medical supplies						
21	Taxidermy.						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts.						
25	Other► ()						
26	Other► ()						
27	Other► ()						
28	Other► ( )						
29	Number of Forms 8283 received by the organization or organization completed Form 8283, Part IV, Done				29		
						Yes	No
30a	During the year, did the organization receive by contr	ibution any pr	operty reported in Part	L lines 1 through 28	, that		
	it must hold for at least three years from the date						
	for exempt purposes for the entire holding period	?				30 a	Х
b	If 'Yes,' describe the arrangement in Part II.						
31	Does the organization have a gift acceptance poli	cy that requi	res the review of any	nonstandard contri	ibutions?	31	Х
32a	Does the organization hire or use third parties or noncash contributions?					32a	Х
h	If 'Yes,' describe in Part II.						
	If the organization didn't report an amount in colu	imn (c) for a	type of property for w	which column (a) is	checked		
55	describe in Part II.		GPC of property for M	(a) 15	onconcu,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization TEACHING PEACE INC. DBA LGMNT COMMUNITY JUSTICE PARTNERSHIP Employer identification number 84-1291133

## FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

ALL BOARD MEMBERS ARE GIVEN A DRAFT OF FORM 990 BEFORE IT IS APPROVED FOR FILING

WITH THE INTERNAL REVENUE SERVICE.

## FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS IS REQUIRED TO SIGN AN ANNUAL DISCLOSURE FORM, LISTING ANY

POTENTIAL CONFLICTS OF INTEREST WITH THE ORGANIZATION.

## FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE ANNUAL COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER STAFF IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THIS INFORMATION IS ALSO REVIEWED AGAINST THE COMMENSURATE COMPENSATION OF EXECUTIVE DIRECTORS AND EMPLOYEES IN SIMILAR NONPROFIT ORGANIZATIONS.

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

A COPY OF THE ORGANIZATION'S FORM 990 IS AVAILABLE TO THE PUBLIC AT

WWW.GUIDESTAR.ORG. A COPY OF THE ORGANIZATION'S GOVERNING DOCUMENTS IS AVAILABLE UPON REQUEST.